



UUA SUGGESTED FAIR SHARE CONTRIBUTION GUIDE

The guide below is a recommended resource from the Unitarian Universalist Association (UUA) for determining how much to give to the Stewardship Campaign. This resource is meant to be a guide only. Each household has different life circumstances that impact how much they are able to give and every gift matters.

Using the Guide is a simple, 3-step process. Giving is a function of commitment and resources.

1. Determine your monthly income or resource level. \$_____.
2. ADD to your income level any unexpected or periodic income (inheritance, investment income, etc.) and SUBTRACT any unusual expenses (large medical expenses, care of parent, other large financial expense, etc.). This new total is your Adjusted Monthly Income. \$_____.
3. Review the adjusted monthly income column, move to the right to find a suggested giving level that you are ready to support, between 2% and 10%, depending on adjusted income level of commitment.

The four commitment levels:

- Supporter:** The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 2% and rises to 6%.
- Upholder:** The congregation is my central community I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 3% and rises to 7%.
- Visionary:** My commitment is a clear demonstration of the unique importance of this congregation and of my spiritual principles. My fair share financial commitment starts at 5% of my income and rises to 9%.
- Transformer:** I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU Principles. My fair share financial commitment represents 10% of my income.

Adjusted Monthly Income	Approx. Adjusted Annual Income	Supporter 2-6% of Income		Upholder 3-7% of Income		Visionary 5-9% of Income		Transformer 10% of Income	
		Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge
\$1,000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1,500	\$18,000	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2,000	\$25,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$100,000	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	\$200,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700
\$25,000	\$300,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500
\$40,000	\$500,000	6%	\$2,400	7%	\$2,800	9%	\$3,600	10%	\$4,000